THE LEE COMPANY

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REACH Material Declaration

The European Union's REACH Directive (EC 1907/2006) is designed to regulate the Registration, Evaluation, Authorization and Restriction of Chemical Substances. REACH legislation was finalized in December of 2006 and has been in effect since June 2007.

The Lee Company EFS Division products and packaging are considered articles and are therefore not subject to REACH registration or pre-registration. However, The Lee Company EFS Division recognizes that its customers require a statement of REACH compliance and has therefore, as is recommended by the European Chemicals Agency (ECHA), conducted a REACH compliance inquiry process with our suppliers. Based on this inquiry process, The Lee Company EFS Division complies with the requirements of REACH as it relates to articles and that there are no known SVHC concentrations above 0.1% weight by weight (w/w) nor will exceed the 1 metric ton per year limit. Compliance includes restrictions as defined in Article 67 with reference to Annex XVII.

Because of the possible changes in the laws and regulations, the aforementioned is based on REACH defined as of the inclusions to the list of Substances of Very High Concern (SVHC) dated prior to the release date of this document.

This declaration does not apply to customer-specified non-compliant components and processes.

This declaration is applicable to all The Lee Company, EFS Division Products.

As we continue to perform our due diligence with material compliance inquiries with our suppliers, if we subsequently discover otherwise, we will inform affected customers.

Patrick J. Ouellette

Quality Assurance Manager

The LEE Company EFS Division

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